

State of Alabama
Personnel Department
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Current Announcement

RIGHT OF WAY ACQUISITION MANAGER - 20318

Salary: \$52,663.20 - \$84,276.00
Announcement Date: June 17, 2015
Application Deadline: July 8, 2015

JOB INFORMATION

This is technical and professional administrative work in managing right-of-way property acquisitions for the Transportation Department. Employees in this class manage the Right-of-Way acquisition process in a geographic location within the Department of Transportation. Supervision is exercised over specialists, appraisers, relocation agents, property managers, and technical employees of a lower grade. Some positions in this class work within the Right of Way Bureau directing a statewide right-of-way program in areas such as relocation and appraisal.

MINIMUM REQUIREMENTS

- High School Diploma or GED and twelve (12) years of experience in real estate law, real estate appraisal, relocation and/or acquiring rights-of-way to include four (4) years of experience at the level of a Sr. Right of Way Specialist or Sr. Real Property Valuation Analyst and at least two of the following college/training classes: Real Estate Law, Real Estate Appraising, and/or Acquiring Rights of Way.

OR

- Bachelor's Degree in any area from an accredited* four year college or university and four (4) years of experience at the level of a Sr. Right of Way Specialist or Sr. Real Property Valuation Analyst and at least two of the following college/training classes: Real Estate Law, Real Estate Appraising, and/or Acquiring Rights of Way.

EXAMINATION

- **Open-Competitive** to all applicants.
- An Evaluation of **Training and Experience** as shown on the application will comprise 100% of the final score for the open-competitive register.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. Application must be received by 5:00 p.m. on the application deadline date shown above. The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

Individuals currently on the register MUST reapply to remain eligible for employment.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

**State of Alabama Personnel Department
Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States listed below:
 - Southern Association of Colleges and Schools (SACS)
 - Middle States Commission on Higher Education (MSCHE))
 - Northwest Commission on Colleges and Universities (NWCCU)
 - Higher Learning Commission (HLC)
 - New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
 - Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)
2. Coursework or degrees from schools that have not been accredited by one of the above listed regional accreditation associations may be accepted if a *regionally accredited school** considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

*The term "regionally accredited school" refers to an institution of higher education accredited by one of the above listed accreditation associations.